



LENGTH OF EXECUTIVE OFFICERS' TERMS POLICY

POLICY: The President of the Canadian Academy of Engineering (CAE) is elected at each annual meeting of the corporation for a period of one year. They may be re-elected for a second term of one year and remain in office until the next annual meeting. The President-Elect is elected by the corporation at its annual meeting and remains in office until the President has completed their term of office when they become President. The Secretary/Treasurer is elected by the corporation at its annual meeting for a one year term. They may be re-elected for a second term of one year and remain in office until the next annual meeting. The Past-President is also a member of the Board and shall be nominated each year for re-election at the annual meeting, until the current President has completed two terms.

RATIONALE: Continuity of leadership is important for any organization. This requirement needs to be balanced against the desire to introduce new ideas and to not cause overly lengthy volunteer commitments from any one individual.

PROCEDURE: The Nominating Committee will confirm with the Executive Officers their willingness to serve the second year of their normal term of office, or will seek out new Nominees from the Membership if the terms described in the Policy have come to an end. The Committee will then propose a slate of Candidates to the Board for subsequent consideration by the Annual Meeting.

Approved by the Board of the Canadian Academy of Engineering on June 25, 2014.